Public Sector HR

EXECUTIVE LEADERSHIP

Certificate Program
This course is designed to help you build your HR competencies and help you strategically position HR as a transformative business partner and leader in the organization.

To achieve this, the course focuses on three related areas:

- **HR Lenses:** Business Acumen; Innovation; Strategic Orientation; and Diversity, Equity, Inclusion and Accessibility
- **HR Areas of Focus:** leadership, culture, talent, technology and communication
- **Strategies for building, presenting and gaining commitment for the initiatives you develop to improve how HR is positioned within your agency**

Members can register for the Executive Leadership in the Public Sector Certificate Program at [PSHRA.org/Learning](http://PSHRA.org/Learning) for $1,200. Non-members can purchase this course for $1,400.
Course Design

This course includes six online self-paced asynchronous modules and three cohort sessions where you’ll connect with peers also taking this course. The online modules will give you an opportunity to assess your skills; teach important concepts, principles and practices; and help you begin planning improvement initiatives. The cohort discussions will give you an opportunity to share ideas and learn from your peers. In the cohort discussions, you will further develop and refine the improvement plans you draft in the online sessions.

Course Details

**MODULE 1 – INTRODUCTION**

This module covers the course’s purpose, outcomes and roadmap. It highlights the mindset shift public sector HR leaders need to adopt to become trusted partners and solution-makers.

**MODULE 2 – CRITICAL LENSES**

Learn how the critical lenses of Business Acumen, Innovation, Strategic Orientation and DEIA create a holistic framework for HR leadership.

**MODULE 3 – AREAS OF FOCUS**

By focusing on areas of Leadership, Culture, Talent, Technology and Communication, you will formulate strategies for honing each of these key areas, that will ultimately benefit both your department and agency.

**MODULE 4 – TRUSTED ADVISOR**

Build on Critical Lenses and Areas of Focus to develop an executive presence that elevates your position as an HR leader and trusted advisor to the agency.

**MODULE 5 – CREATING A PERSONAL DEVELOPMENT PLAN**

Strategically prioritize and hone your personal development plan, reflecting on what you’ve learned so far to create career-enhancing initiatives.

**MODULE 6 – LEVERAGING YOUR SKILLS**

Create a plan to influence agency strategy and short-term projects based upon the skills learned in this course.
Register today at PSHRA.org/Learning

For more information, email learning@pshra.org.

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